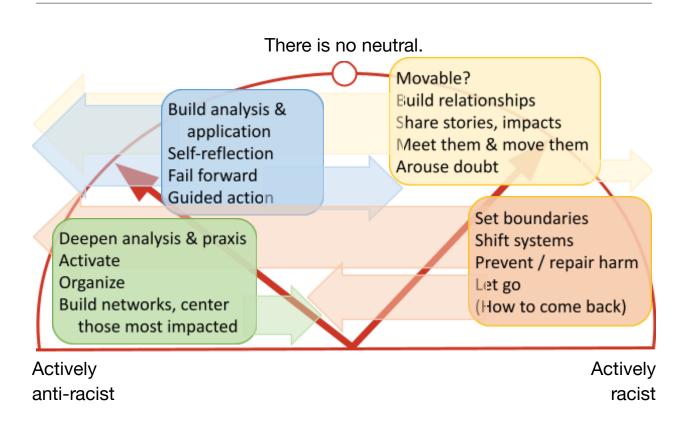


Protractor of Racial Justice

Adapted from the Social Barometer by Katrina Shields, who acknowledges David H. Albert



- 1. What strategies might you use with people at different places on the dial?
- 2. Where do you place yourself on the dial? Is it different for different situations? What strategies do you use to shift yourself? What strategies have others used that shifted you at different times?

Statements / situations to interrupt		
What is going on here? What is familiar? What's racist about this?		
Where is this person on the dial?		
What is your goal in this situation?		
How might you intervene to meet your goal? Specifically, what would you do or say?		
For each possible intervention, who would benefit? Who would be burdened?		