

We facilitate honest dialogue to resolve conflict and advance racial and social justice.

Apply by Oct 1: POC Volunteer Mediator Training Program Begins Nov 2, 2018

Join this Mediators of Color training to explore an equitable approach to mediation. Learn how to apply skills as you provide conflict resolution to your community. Volunteer mediators work directly with people in disputes: easing tensions, building understanding, & helping the parties find solutions.

Exploring Identity for Adults Who Work with Youth Oct 1, 2018

Join this workshop to explore how adult personal experiences and identities – and mainstream US educational history and traditions – impact youth and learning communities. Learn about yourself and how who you are informs your relationships and interactions with youth.

Interrupting Hate in Schools Oct 2, 2018

In this training, we will discuss the ramifications of hate in school settings and offer tools to address and interrupt when hate is occurring.

Artful Facilitation Grounded in Racial Equity Oct 3-5, 2018

What does it mean to center the voices of the most impacted in group facilitation? Learn how to understand, design for, and manage group dynamics by grounding the work in themes of equity, connection, and clarity of purpose.

Introduction to Restorative Justice in Schools Oct 9 & 10, 2018

Explore why and how Restorative Justice can be a promising alternative to exclusionary practices in your school, workplace, or community group. Restorative Justice seeks to restore community and repair harm while holding all involved accountable.

Institutional Equity I: Shift your outcomes by shifting your systems Oct 17

The advancement of racial equity in our systems and workplaces will not happen incidentally, nor because of good intentions. For many of us, despite our best intentions, the outcomes of our work further entrench racial injustice. The focus of our institutional equity series is to make visible the choice points that can bring your equity outcomes into better alignment with your intentions.

Equity-Informed Conflict Resolution in the Workplace Oct 26, 2018

In this practical and interactive training, you will gain tools to have hard conversations, say what you need to say, and listen with your whole self. Using an interpersonal conflict specific to each participant, we will explore tools and analysis.

Institutional Equity II: Leading change, shifting systems Nov 2, 2018

In Institutional Equity I, we explore institutional equity and how your organization's values and practices drive your outcomes. In Session II, we jump into analyzing the qualities that tend to be rewarded in the workplace, what outcomes are created, and concrete shifts your organization can make right now.

Youth Mental Health First Aid Nov 6, 2018

Youth Mental Health First Aid is help offered to a young person experiencing a mental health challenge, mental disorder, or mental health crisis. First aid is given until appropriate help is received or the crisis resolves. Gabriele Ross, one of our Restorative Justice Trainers, is certified in teaching the basic 8-hour "Mental Health First Aid for Adults Assisting Young People" course. This training is for educators and others who are in contact with youth.