

We facilitate honest dialogue to resolve conflict and advance racial and social justice.

### **Artful Facilitation Coffee Collaborative** Jan 8, 2019

Join facilitators, RNW volunteers and staff for coffee, community building and collaboration. What facilitation challenges are you currently facing? Do you have a recent facilitation project you want to debrief? Are you looking for design suggestions for an upcoming event? Are you struggling to decenter whiteness in mainstream meeting culture?

**Prerequisite:** RNW facilitation training (3-day Artful Facilitation or 2-day Dialogue Facilitation) or volunteer cohort

### **Interrupting Racism Practice Workshop** Jan 9, 2019

This free practice workshop is a chance to notice what is working, acknowledge and practice with the challenges you're facing, and re-equip yourself with tools and support to keep moving the needle on interrupting racism within yourself.

**Prerequisite:** RNW full-day Interrupting Racism Actionshop (next one February 13, 2019)

### **Equity-Informed Conflict Resolution in the Workplace** Jan 10, 2019

In this practical and interactive training, you will gain tools to have hard conversations, say what you need to say, and listen with your whole self. Using an interpersonal conflict specific to each participant, we will explore tools and analysis. Bring your questions and examples, and learn to apply these skills to keep your job while staying in your power.

### **Introduction to Restorative Justice** Jan 15 & 16, 2019

In this two-day introduction, explore why and how Restorative Justice can be a promising alternative to exclusionary practices in your school, workplace, or community group. Restorative Justice is a valuable alternative to exclusionary practices when community problems occur. It seeks to restore community and repair harm while holding all involved accountable.

### **Trauma, Resiliency and Restorative Justice** Feb 5, 2019

Examine various types of trauma and its manifestations. We will look at brain science and self-regulation as it relates to trauma. We will discuss historical and systemic trauma as a way to reframe an exclusively individual orientation. Rather than focusing on deficits, we will pay particular attention to protective factors and resiliency, including culturally specific ways of healing. Opportunities to practice restorative justice as a trauma informed practice will be offered throughout the day.

### **Interrupting Racism Actionshop** Feb 13, 2019

Imagine a world where, when racism arises, we take action. Racism is all around us. It lives in the DNA of every system and institution in the United States, and here in Portland. This Actionshop is focused on interpersonal racism, within the context of systemic and institutional oppression. We will explore the way racism arises in our everyday interactions, and offer tools and practice for interrupting racism.