

We facilitate honest dialogue to resolve conflict and advance racial and social justice.

Introduction to Restorative Justice Jan 15 & 16, 2019 (full, waitlist only)

In this two-day introduction, explore why and how Restorative Justice can be a promising alternative to exclusionary practices in your school, workplace, or community group. Restorative Justice is a valuable alternative to exclusionary practices when community problems occur. It seeks to restore community and repair harm while holding all involved accountable.

Institutional Equity I: Shift your outcomes by shifting your systems Feb 1, 2019

Your workplace is full of good intentions about racial and social justice, but your outcomes don't tell that story. Sound familiar? This is the story of all too many of our organizations. The focus of this institutional equity series is to help you see the choices you and your organization make and learn how to foster and engage an applied equity analysis to align your outcomes with your intentions.

Trauma, Resiliency and Restorative Justice Feb 5, 2019 (full, waitlist only)

Examine various types of trauma and its manifestations. We will look at brain science and self-regulation as it relates to trauma. We will discuss historical and systemic trauma as a way to reframe an exclusively individual orientation. Rather than focusing on deficits, we will pay particular attention to protective factors and resiliency, including culturally specific ways of healing. Opportunities to practice restorative justice as a trauma informed practice will be offered throughout the day.

Interrupting Racism Actionshop Feb 13, 2019

Imagine a world where, when racism arises, we take action. Racism is all around us. It lives in the DNA of every system and institution in the United States, and here in Portland. This Actionshop is focused on interpersonal racism, within the context of systemic and institutional oppression. We will explore the way racism arises in our everyday interactions, and offer tools and practice for interrupting racism.

Artful Facilitation Coffee Collaborative Feb 13, 2019

Join facilitators, RNW volunteers and staff for coffee, community building and collaboration. What facilitation challenges are you currently facing? Do you have a recent facilitation project you want to debrief? Are you looking for design suggestions for an upcoming event? Are you struggling to decenter whiteness in mainstream meeting culture?

Prerequisite: RNW facilitation training (3-day Artful Facilitation or 2-day Dialogue Facilitation) or volunteer cohort

Institutional Equity II: Leading change, shifting systems Feb 15, 2019

In Institutional Equity I, we introduce our equity framework and analyze how your organization's values and practices drive your outcomes. In Session II, we jump right into exploring common racial inequities in the workplace and concrete shifts your organization can make right now.