

We facilitate honest dialogue to resolve conflict and advance racial and social justice.

Advanced Circle Training February 27, 2019

Build skills to move beyond facilitating community building circles. How do you prepare for a circle or restorative conversation? How do you know if a restorative dialogue is appropriate? We will focus on circles of support and the preparation for restorative circles/dialogues. This training will lay the foundation for learning to facilitate circles/dialogues when conflict has occurred.

Artful Facilitation Coffee Collaborative March 13, 2019

Join facilitators, RNW volunteers and staff for coffee, community building, and collaboration. What facilitation challenges are you currently facing? Do you have a recent facilitation project you want to debrief? Are you looking for design suggestions for an upcoming event? Are you struggling to decenter whiteness in mainstream meeting culture?

Prerequisite: RNW facilitation training (3-day Artful Facilitation or 2-day Dialogue Facilitation) or volunteer cohort

Trauma, Resiliency and Restorative Justice March 18, 2019 (full, waitlist only)

In this workshop, we will examine various types of trauma and its manifestations. We will look at brain science and self-regulation as it relates to trauma. We will discuss historical and systemic trauma as a way to reframe an exclusively individual orientation. Rather than focusing on deficits, we will pay particular attention to protective factors and resiliency, including culturally specific ways of healing. Opportunities to practice restorative justice as a trauma informed practice will be offered throughout the day.

Equity Praxis Workshop March 20, 2019

Training is only as useful as what you do with it. This is a chance to celebrate your successes, strategize around the challenges you're facing, and re-equip yourself with tools and support to keep moving the needle on equity in your organization.

Prerequisite: RNW institutional equity training of 3 hours or more

Equity-Informed Conflict Resolution in the Workplace April 18, 2019

In this practical and interactive training, you will gain tools to have hard conversations, say what you need to say, and listen with your whole self. Using an interpersonal conflict specific to each participant, we will explore tools and analysis. Bring your questions and examples, and learn to apply these skills to keep your job while staying in your power.

Introduction to Restorative Justice April 18 & 19, 2019

Restorative Justice and Equity are intertwined. Restorative Justice is about changing systems to address harm more meaningfully and undo systematic patterns of institutional racism and oppression. Restorative Practices are the ways in which individuals and communities can more meaningfully build relationships, address harm when it happens, and work towards restorative justice. In this two-day introduction, explore why and how Restorative Justice can be a promising alternative to exclusionary practices in your school, workplace, or community group.