Trauma, Resiliency and Restorative Justice May 21, 2019
Examine various types of trauma and its manifestations. We will look at brain science and self-regulation as it relates to trauma. We will discuss historical and systemic trauma as a way to reframe an exclusively individual orientation. Rather than focusing on deficits, we will pay particular attention to protective factors and resiliency, including culturally specific ways of healing.

Artful Facilitation Grounded in Racial Equity May 21-23, 2019
Make your meeting matter. What does it mean to center the voices of the most impacted in group facilitation? Learn how to understand, design for, and manage group dynamics by grounding the work in themes of equity, connection, and clarity of purpose. We will explore how white supremacy shows up in group dynamics and how we can transform those dynamics to achieve better outcomes for all.

Institutional Equity I: Shift your outcomes by shifting your systems May 29, 2019
Your workplace is full of good intentions about racial and social justice, but your outcomes don’t tell that story. Sound familiar? This is the story of all too many of our organizations. The focus of this institutional equity series is to help you see the choices you and your organization make and learn how to foster and engage an applied equity analysis to align your outcomes with your intentions.

Institutional Equity II: Leading change, shifting systems May 30, 2019
In Institutional Equity I, we introduce our equity framework and analyze how your organization’s values and practices drive your outcomes. In Session II, we jump right into exploring common racial inequities in the workplace and concrete shifts your organization can make right now. We will support you in navigating the complexities and challenges of trying to shift organizational systems.

Special Event: CIRCLES Film Screening & Discussion May 30, 2019
Parents, educators, and activists who are working toward transformative justice, on small and large scales – we are pleased to invite you to a very special Restorative Justice screening, presented by Eric Butler (lead cast member). Join us for a post-film community conversation.

Interrupting Racism Actionshop June 6, 2019
Join us as we practice interrupting our learned and daily behaviors that reinforce racism – with the ultimate goal of transforming the power structures that uphold the racial order. In this training, we unpack the historical context of racism and the evolution of Racial Codes. But we won’t stop there! We will engage deeply with these dynamics in a contextually grounded space that centers Black and Brown people and decenters whiteness.

Introduction to Restorative Justice June 19-20, 2019
Restorative Justice [RJ] and Equity are intertwined. RJ is about changing systems to address harm more meaningfully and undo systematic patterns of institutional racism and oppression. Restorative Practices are the ways in which individuals and communities can more meaningfully build relationships, address harm when it happens, and work towards restorative justice.

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