

We facilitate honest dialogue to resolve conflict and advance racial and social justice.

Artful Facilitation Coffee Collaborative Sept 11, 2019 (monthly)

What facilitation challenges are you currently facing? Do you have a recent facilitation project you want to debrief? Are you looking for design suggestions for an upcoming event? Are you struggling to decenter whiteness in mainstream meeting culture?

Prerequisite: RNW facilitation training or volunteer cohort.

Equity-Informed Conflict Resolution in the Workplace October 4, 2019

In this practical and interactive training, you will gain tools to have hard conversations, say what you need to say, and listen with your whole self. Using an interpersonal conflict specific to each participant, we will explore tools and analysis. Bring your questions and examples, and learn to apply these skills to keep your job while staying in your power.

Introduction to Restorative Justice October 15 & 16, 2019

Restorative Justice [RJ] and Equity are intertwined. RJ is about changing systems to address harm more meaningfully and undo systematic patterns of institutional racism and oppression. Restorative Practices are the ways in which individuals and communities can more meaningfully build relationships, address harm when it happens, and work towards restorative justice.

Advanced Circle Training October 17 & 18, 2019

Build skills to move beyond facilitating community building circles. How do you prepare for a circle or restorative conversation? How do you know if a restorative dialogue is appropriate? We will focus on circles of support and the preparation for restorative circles/dialogues. This training will lay the foundation for learning to facilitate circles/dialogues when conflict has occurred.

Restorative Justice for Organizations November 4, 2019

Restorative practices are not just for schools and the justice system, they can also be used for addressing conflict in the workplace. This workshop will explore how restorative practices have the potential to dismantle oppressive systems and create more equitable organizational outcomes.

Artful Facilitation Grounded in Racial Equity Nov 6, 13 & 20, 2019

What does it mean to center the voices of the most impacted in group facilitation? Learn how to understand, design for, and manage group dynamics by grounding the work in themes of equity, connection, and clarity of purpose. We will explore how white supremacy shows up in group dynamics and how we can transform those dynamics to achieve better outcomes for all.

Also coming soon: Restorative Justice for Personal Development, Educational Equity, Institutional Equity I and II, Equity-Informed Mediation Training