

We facilitate honest dialogue to resolve conflict and advance racial and social justice.

White Moms, Black & Brown Kids January 11 & 25, 2020

This training is in partnership with Kellie Shaw. White parents of Black children often pass on cultural scripts, values and beliefs to their children that unintentionally replicate social patterns of white supremacy and anti-Blackness. In this workshop, we will brainstorm strategies for unpacking your own whiteness, and teaching your child to embrace their Blackness with your full awareness, love, and support.

Introduction to Restorative Justice January 15 & 16, 2020

Restorative Justice [RJ] and Equity are intertwined. RJ is about changing systems to address harm more meaningfully and undo systematic patterns of institutional racism and oppression. Restorative Practices are the ways in which individuals and communities can more meaningfully build relationships, address harm when it happens, and work towards restorative justice.

Trauma, Resiliency and Restorative Justice January 29, 2020

Examine various types of trauma and its manifestations. We will look at brain science and self-regulation as it relates to trauma. We will discuss historical and systemic trauma as a way to reframe an exclusively individual orientation. Rather than focusing on deficits, we will pay particular attention to protective factors and resiliency, including culturally specific ways of healing.

Institutional Equity I: Shift your outcomes by shifting your systems Jan 30, 2020

Your workplace is full of good intentions about racial and social justice, but your outcomes don't tell that story. Sound familiar? This is the story of all too many of our organizations. This workshop will help you see the choices you and your organization make and learn how to foster and engage an applied equity analysis to align your outcomes with your intentions.

Institutional Equity II: Leading change, shifting systems Jan 31, 2020

In Institutional Equity I, we introduce our equity framework and analyze how your organization's values and practices drive your outcomes. In Session II, we jump right into exploring common racial inequities in the workplace and concrete shifts your organization can make right now.

Restorative Justice for Personal Development February 3, 2020

In this training, we will look at how we personally make this shift from punitive to restorative by exploring self-identity. We will learn how to build relationships, and show up authentically in the spaces we occupy while being aware of the impacts that our presence can carry.

Prerequisite: RNW training

Circles and Community Building February 4 & 5, 2020

Build skills to for facilitating community building circles and beyond. How do you prepare for a circle or restorative conversation? How do you know if a restorative dialogue is appropriate? We will focus on circles of support and the preparation for restorative circles/dialogues. This training will lay the foundation for learning to facilitate circles/dialogues when conflict has occurred.

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