

RNW Self-Guided Online Modules (SOM)

As an add-on to our virtual workshops, our SOM allows learners to grow at their own pace, process difficult info without negatively impacting others, and alleviate scheduling conflicts.

We know that racial equity and conflict management work comes with a lot of questions, so we've added 1:1 support, coaching, and consultation features that you can utilize.

Check out the benefits of our SOM now!

Make space for your pace. – Processing difficult information

Anti-racism work requires us to address and unlearn the social scripts we've been given.

In group settings, everyone enters the discussions at varying levels of competence and though the same info is taught, people process it differently. Our SOM allows learners to process complex info at their own pace and prompts them to work through the common points of dissonance that arise, while potentially decreasing the negative impacts that come up in groups.

When coupled with our facilitated support sessions, facilitators can focus on participants by affinity group and/or level of understanding so that everyone can have a meaningful experience.

Learners who are further along can work with facilitators on how to apply the lesson, while new learners will have support with understanding concepts.

Bring your full self when you have time. – Easier scheduling, fewer overwhelmed learners

START your anti-racism and conflict management work when your schedule permits!

Finding time for learners to fully engage has always been a hurdle for anti-racism advocates. Our SOM allows orgs to complete modules and courses within a rolling time frame.

Depending on the size of the org, our facilitators can schedule debrief sessions all at once or on a rolling time frame. They also have access to the participants' answers and can use them to set up groups by level of understanding, your role, and affinity. For small groups, we encourage **≥80% of the participants** to complete the training before the facilitated discussion(s).

Extend your training budget. – Lower cost

We value access for all and work with clients so that cost is not a barrier to our workshops. Our SOM gives you flexibility for your \$\$\$ and removes many barriers to live trainings.

Inquire about our subscription plans to get full access to our SOM as they are released!