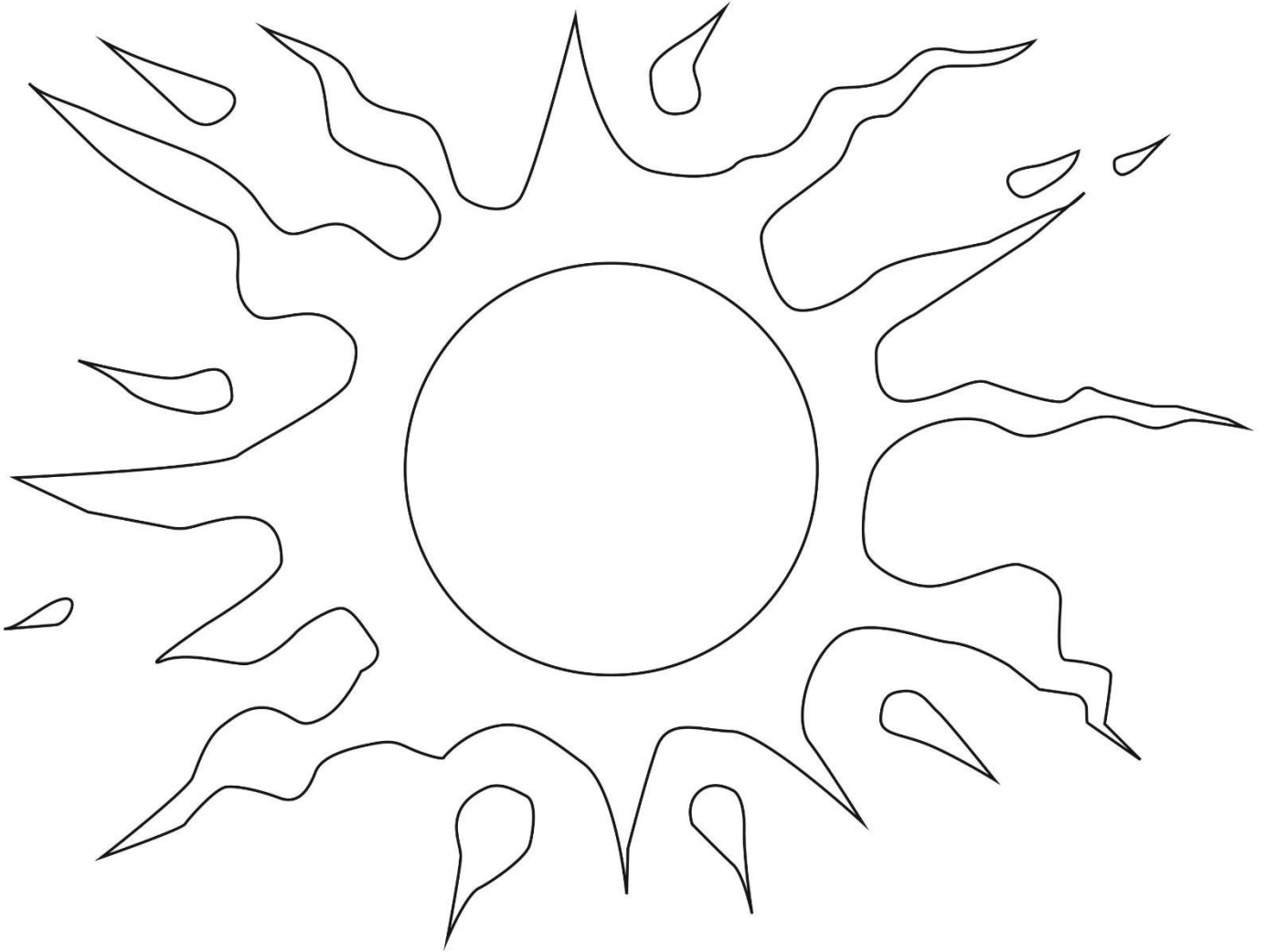
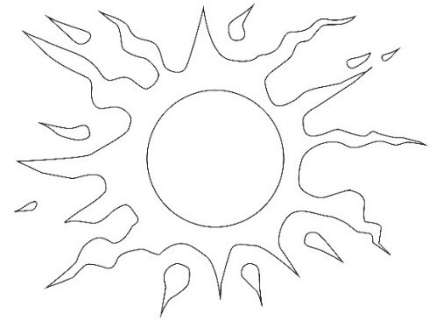


Institutional equity



Worksheet

1. In the work you do, what is one racially inequitable outcome you observe?



2. What policy or practice(s) can you trace this outcome back to?

3. To result in this outcome, what value may be taking priority over racial equity?

4. What shift(s) could bring your organization closer to racial equity in your outcomes for this area?

5. What barriers might you encounter? What are some of the strategies you might use to work through these?